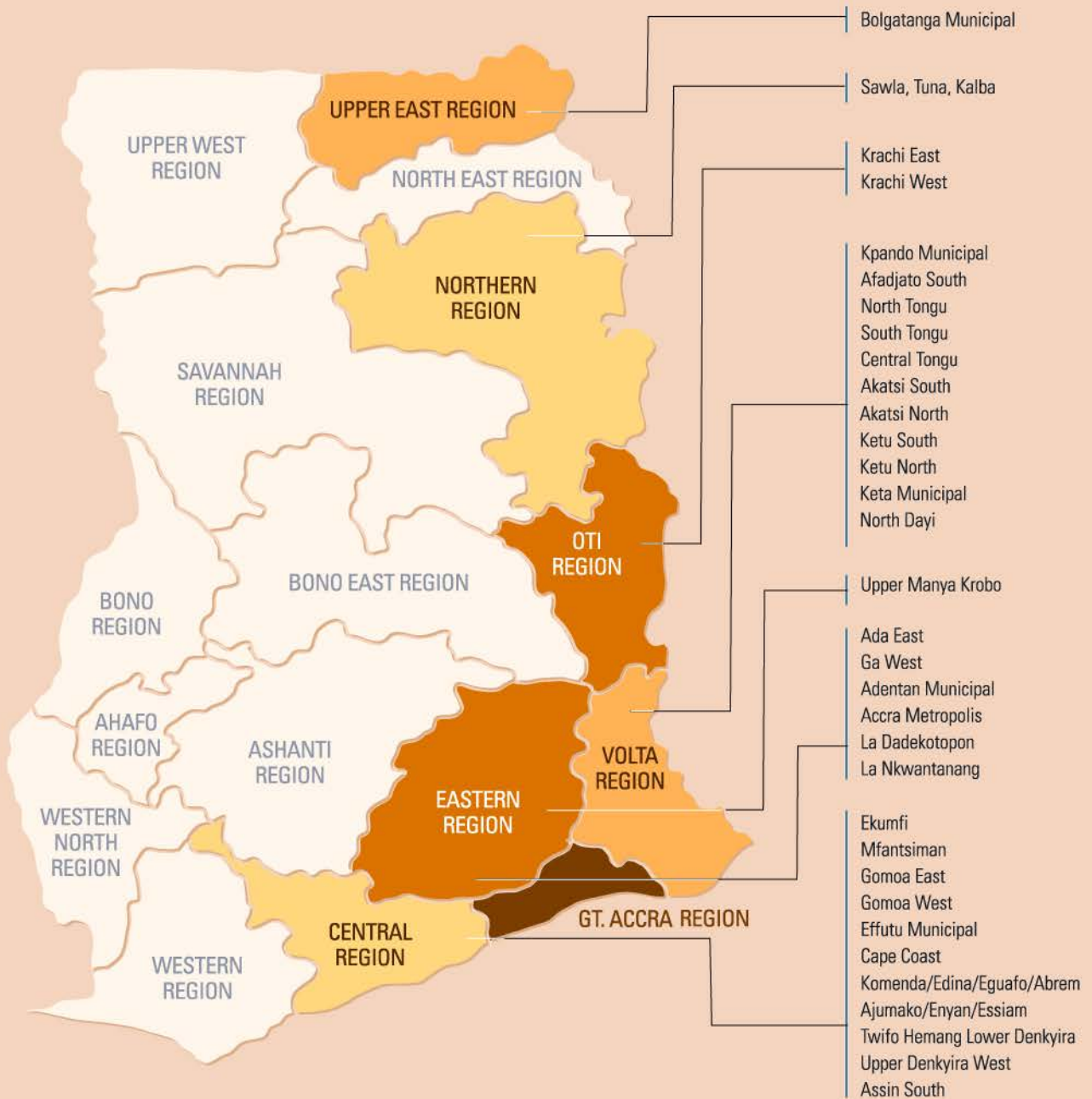


2021 ANNUAL REPORT



INGH Footprints in Ghana | Regions & Districts





Purpose Statement

A worldwide partnership of Christian organizations fulfilling the commission of Jesus Christ, supporting each other to see transformed lives, families and communities.

Core Values

We are committed to

- Non-discrimination
- Holistic Development
- Equal Opportunities
- Christian Values

Our Programmes

- Child Rights
- Education
- Health
- Gender and Empowerment
- Christian Witness

Corporate Information

BOARD OF DIRECTORS

Prof. Kobina Nkyekyer (Chairman)
Mrs. Awurabena Okrah (Vice Chairman)
Mr. Cromwell Awadey (Executive Director)
Mr. Charles Otoo (Treasurer)
Mrs. Zuta Plahar (Member)
Mrs. Susan Sabaa (Member)
Very Rev. (Mrs) Naana Dannyame (Member)
Very Rev. Walter Pimpong (Member)
Dr. (Mrs) Charity Binka (Member)
Mr. Alex Leslie Ayeh (Member)
Mrs. Christabel Mills (Member)

SOLICITOR

Fred Kwasi Coch
Yeboah Lex & Co
2nd Floor, Zagloul House
Adabraka, Accra

BANKERS

UMB Ghana Limited
Zenith Bank Ghana Limited
ADB Bank Limited

AUDITORS

Intellisys Chartered Accountants
No.2 Lardzeh Crescent
North Dzorwulu

SECRETARY

Joseph Gordon-Mensah
P. O. Box DS 690
Dansoman, Accra, Ghana

REGISTERED OFFICE

No. 2 Nii Sackey-Fio Armah Street
North Odorkor, Accra

✉ info@internationalneedsgh.org

☎ (+233 30) 2300222 | 2300224

🌐 www.internationalneedsgh.org

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2021 at a glance

Work in our five thematic areas touched over

43,253 lives



Child Rights

23,029

persons were reached



Education

5,874

pupils were reached



**Gender &
Empowerment**

2,967

persons were reached



**Christian
Witness**

6,915

persons were reached with the gospel



Health

4,468

people were reached

Board of Directors



PROF. KOBINA NKYEKYER
(Chairman)
Obstetrics / Gynaecology Consultant
Appointed to the Board in 2008



MRS. AWURABENA OKRAH
(Vice Chairman)
Fashion Consultant
Appointed to the Board in 2013



MR. CHARLES KOBINA OTOO
(Treasurer)
Chartered Accountant
Appointed to the Board in 2011



MR. CROMWELL AWAHEY
Executive Director



VERY REV. WALTER PIMPONG
(Member)
Development Consultant & Clergy Man
Appointed to the Board in 1987



V. REV. (MRS) NAANA DANNYAME
(Member)
Educationist and Clergywoman
Appointed to the Board in 2009



MRS. SUSAN SABAA
(Member)
Development Consultant
Appointed to the Board in 2009



DR. (MRS) CHARITY BINKA
(Member)
Lecturer
Appointed to the Board in 2013



MR. ALEXANDER LESLIE AYEH
(Member)
Civil Engineer
Appointed to the Board in 2017



MRS. CHRISTABEL MIRABEL MILLS
(Member)
Human Resources Professional
Appointed to the Board in 2017



MRS. ZUTA PLAHAR
(Member)
Legal Practitioner
Appointed to the Board in 2018

NOTICE OF MEETING

NOTICE IS HEREBY GIVEN THAT the 13th Annual General Meeting of International Needs Ghana will be held at the Conference Room of International Needs Ghana, No. 2 Nii Sackey-Fio Armah Street, North Odorkor **(GA-557-6506) on Saturday 9th July 2022 at 12.30pm** to transact the following business:

AGENDA

1. To receive and adopt the Reports of the Directors, Auditors and Financial Statements for the year ended 31st December 2021.
2. To authorize the Directors to determine the remuneration of the Auditors.
3. To Appoint the following as Directors:
 - Prof. Benedict Calys-Tagoe
 - Mr. David Quaye Annang
4. To bid farewell to the following Retiring Directors:
 - Prof. Kobina Nkyekyer
 - The Very Rev'd (Mrs.) Naana Dannyame
 - Mrs. Susan Sabaa

Dated this 19th day of June 2022

By the Order of the Board

Joseph Gordon-Mensah

Secretary to the Board

PROFILE OF NOMINEE

FOR BOARD APPOINTMENT



Mr. Quaye David Annang

PROFESSIONAL BACKGROUND / EXPERTISE:

- Monitoring & Evaluation Expert
- Policy Analyst
- Public Administrator
- Research Coordinator

BRIEF PROFILE:

Mr. David Quaye Annang (David) is an Agricultural Economist, with expertise in areas of Monitoring and Evaluation, Policy Analysis, Public Administration and Research Coordination. David had his Advanced Level Certificate from the Presbyterian Boys' School Legon, after which he pursued a Bachelor of Science degree in Agricultural Economics. He further enhanced his knowledge in the field by pursuing a Master of Philosophy degree in Agricultural Economics. He has been privileged to serve in many influential positions where he had the opportunity to impact livelihoods as a political leader, the Mayor of the Tema Metropolis under the Tema Metropolitan Assembly between the years 2005 and 2009. He has been a policy Advisor at the Office of the President of Ghana advising on matters relating to Food and Agriculture, Lands and Forestry, and Mines, between years 2002 and 2005. He has held various lead roles in the Ministry of Agriculture of Ghana with its Planning, Monitoring and Evaluation Directorate. David has also had professional attachment sessions with the Chancellor's Office in Germany, Privy Council Office in Canada, and in the Governor's Office in Maryland, the United States of America. A cross section of organisations that David has worked with in leadership positions, and chairing committees include, The Government of Ghana, the World Bank, African Development Bank, International Fund for Agricultural Development, Rotary International under the Food Quality Control Project in West Africa, UNDP on the West African Sub-Regional Plant Protection.

CHRISTIAN COMMITMENT:

Mr. Annang is a member of the Tema Joint Church and served on the Tema Joint Church council.

PROFILE OF NOMINEE

FOR BOARD APPOINTMENT



Professor Benedict Nii Laryea Calys-Tagoe

PROFESSIONAL BACKGROUND / EXPERTISE:

- Fellow – Ghana College of Physicians and Surgeons (December 2015 – To Date)
- Fellow – West African College of Physicians (April 2011 – To Date)
- Member – Ghana Medical Association (March 2003 – To Date)

BRIEF PROFILE:

A qualified Medical Practitioner who holds a Master's degree in Public Health and is a Fellow of the West African College of Physicians (Faculty of Community Health) and The Ghana College of Physicians (Faculty of Public Health). He has over fourteen years of experience of medical consulting and research and practical technical expertise in Public Health. He is an Epidemiologist with keen interest in the epidemiology of non-communicable diseases especially cancers and cardiovascular diseases (especially Stroke) and environmental epidemiology. He is currently a Lecturer in Epidemiology in The Department of Community Health, School of Public Health, University of Ghana. Prior to this appointment, he was the Senior Public Health Specialist in charge of the Surgical Department of the Korle bu Teaching Hospital with oversight responsibility for the smooth running of the hospital's cancer registry; whose establishment he spearheaded.

CHRISTIAN COMMITMENT:

A member of the Korle-bu Community Chapel (formerly Accra Chapel) since February 1999 and currently serving as an Elder on the Church Council and a member of the Missions and Evangelism Committee.

Chairman's Statement



It is the Lord's doing and it is marvelous in our eyes (Psalm 118:23).

Like every other organization all over the world, International Needs Ghana (INGH) felt the negative impact of COVID-19 yet the Lord God steered the organization through the turbulence and has emerged stronger and more poised to pursue its purpose.

In 2021, over 43,000 lives were touched through various interventions in the organization's five programme areas namely: Child Rights, Education, Health, Gender & Empowerment and Christian Witness.

During the year under review, the first year of recovery from the scourge of COVID, International Needs Ghana (INGH) achieved some notable feats.

INGH launched a new intervention in education known as the International Needs Group Assistance Programme (INGAP). INGH is the first member of the International Needs Network to implement INGAP. It is my hope and prayer that this pilot project will be a huge success leading to a full scale roll out within the network.

Additionally, INGH successfully renewed its accreditation with the African Council for Accreditation and Accountability (AfCAA) for the fourth year running. This is a testament to the organization's commitment to good governance, transparency and accountability.

INGH also reviewed its Child Protection Policy incorporating relevant contemporary issues such as child online protection. The organization also introduced a Complaints Handling Policy as well as the Prevention of Sexual Exploitation, Abuse and Harrassment (PSEAH) Policy. These landmarks are ample evidence of the organization's efforts at building capacity and inspiring confidence in all stakeholders that INGH is a credible partner in its sphere of operations.

Members of the Board took time off to keep abreast with the Companies Act 2019 (Act 992) in a one-day retreat and ensured that the organization had fulfilled the requirements spelt out in the new Act.

In 2022, three members including the Chairman will be retiring from the Board. I am very confident that suitable replacements have been found to join the other Board Members to ensure a seamless transition and continue to provide policy oversight to the Management team. I am grateful to all Board Members for the overwhelming support during my tenure first as a Member (from 2008) and as Chairman since June 2018. I also wish to sincerely thank the Management and Staff for their untiring efforts which has seen the organization grow from strength to strength.

Rest assured that your labour of love will not be in vain.

Prof. Kobina Nkyekyer

Board Chairman

The Executive Director's Statement



All glory and praise to the Almighty God for His providence. The Lord saw us through another eventful year and we are grateful.

2021 was a year full of activities as we had to double our efforts to complete the unfinished business of 2020 because of the outbreak of COVID 19. By the grace of God, we were able to forge ahead in our quest to see transformed lives and changed communities. In all our five programme areas, International Needs Ghana made some remarkable strides.

In Child Rights, there were three projects, the Growing Up Free Project which has been running since 2015, Safe and Protective Environment for Adolescent Development (SPREAD) and a new one, the Comprehensive Assistance Reformation and Enhanced Support for Survivors of Trafficking (CARE). Over 43,000 Persons were reached through these interventions in the Child Rights Programme through community durbars, targetted engagement with adolescent girls and boys, parents and caregivers as well as Community and District Level stakeholders.

In the field of education, we launched the International Needs Group Assistance Programme (INGAP) to create more access for less privileged children and to get these assisted children to work in groups towards their mutual benefit. INGAP is being piloted in Amrahia Community School and Kpogede Community School. Construction work on the new 18-unit classroom block at the Amrahia school progressed during the year. It is that anticipated that the project will be completed for use before the start of the 2022/23 academic year. A back to school campaign launched in January as part of efforts to get school pupils back to the classroom after about 9 months break yielded great results as enrolment figures in our partner schools increased by 2.9%. Community Child Protection Committees (CCPC's) played a key role in this achievement and we are grateful to them for their untiring efforts.

In health, activities were mainly centred on water and sanitation projects at Kebenu, Lasivenu and Nanankor.

Construction work on a new Dining Hall for the Centre for Empowerment and Enterprise Development (CEED) at Adidome reached an advanced stage. This has been made possible through funding from the Northbrook Church in partnership with International Needs USA.

Two new churches were established during the year under review in the Oti Region as part of the Gospel, My Life, My all Project which is targeted at reaching out to the Challas and Kotokoli's two, least reached People Groups in Ghana.

INGH was able to make these remarkable strides by the Grace of God, the dependable guidance of the Board and committed staff and supportive stakeholders. I am confident that we can count on this support in the years ahead.

Cromwell Awadey

Executive Director

CORPORATE GOVERNANCE REPORT

ORGANISATIONAL PROFILE OF INTERNATIONAL NEEDS GHANA

International Needs Ghana (INGH) was incorporated in October 1987 as a company limited by guarantee and formally recognized by the Department of Social Welfare (Ghana) in 1991 as a voluntary non-governmental and not-for-profit organization (NGO). INGH is a global partner of the global not-for-profit Christian development organization called the International Needs Inc. headquartered in New Zealand and the Ghana Office is located at No. 2 Sackey-fio Armah Street, North Odorkor, Accra.

PROGRAMMES & INTERVENTIONS

The goal of INGH is to promote human and community development for the relief of socio-economic problems and cultural injustice. In furtherance of this goal, INGH has collaborated with various agencies to undertake projects for the development of communities. Agencies which have supported INGH include; European Union (EU), The United Nations Children's Emergency Fund (UNICEF), Danish International Development Agency (DANIDA), Canadian International Development Agency (CIDA), International Labour Organisation (ILO), United Nations Fund for Population Activities (UNFPA), New Zealand Agency for International Development (NZAID),

Geneva Global, UN Systems Gender Programme, Comic Relief, Laing Trust, Australia Agency for International Development (AusAID), Peterson Foundation, World Vision as well as International Needs partners in Canada, United States of America, United Kingdom, New Zealand and Australia.

GOVERNANCE & MANAGEMENT

INGH is managed by a Board of Directors with varying backgrounds from the world of business, law, education, finance and development. The Board meets quarterly to review organisational policies, performance and financial management. The Board is currently chaired by Professor Kobina Nkyekyer, an Obstetrics / Gynaecology Consultant. The organization is managed on a day to day basis by a management team headed by the Executive Director and assisted by heads of departments.

AFFILIATIONS & NETWORK PARTNERS

INGH is a member of Ghana Association of Private Voluntary Organizations in Development (GAPVOD), International Non-Governmental Organizations (INGO) Forum in Ghana, Partners Working to Eliminate the Worst Forms of Child Labour in Ghana, Network for Women's Rights in Ghana (NETRIGHT), Ghana NGO Coalition on the Rights of the Child (GNCRC). INGH maintains very close collaboration with District Assemblies and the Ghana National Coalition Against Child Trafficking (GNACT) where our programmes and interventions are located.

Internationally, we collaborate with 38 other global partners across the world to promote social change and impact lives of the vulnerable and underprivileged in society. INGH believes in the holistic development of the individual.

ACHIEVING THE PURPOSE

The Board's primary role is to ensure that INGH's activities are directed towards achieving its purpose of contributing to the worldwide partnership of Christian organizations in fulfilling the commission of Christ, of supporting each other to see transformed lives, families and communities. The Board ensures that the purpose is achieved in the most efficient and effective way possible, while preserving and promoting INGH's reputation and objectives as identified in our regulations and purpose statement.

SPECIFIC RESPONSIBILITIES OF THE BOARD

The Board fulfils its primary role by:

- Formulating INGH's strategic plan in conjunction with the Executive Director and the management team.
- Selecting, appointing, guiding and monitoring the performance of the Executive Director.
- Developing and maintaining INGH's ethical standards.
- Ensuring optimal succession planning.

- Approving operating and capital budgets formulated by the Executive Director and the management team. Monitoring management's progress in achieving the strategic plan.
- Monitoring INGH's financial performance, including management's adherence to operating capital budgets.
- Identifying significant operational risk and ensuring effective strategies are in place to manage these risks.
- Ensuring that there are adequate systems of internal control to address risk management together with appropriate monitoring of compliance activities.
- Putting in place a suite of delegations, policies and procedures.
- Ensuring INGH's financial viability, solvency and sustainability.
- Ensuring stakeholders receive regular reports, including financial reports.
- Ensuring that the efforts of volunteers and staff are properly recognized.
- Ensuring the company complies with relevant legislation and regulations.
- Acting as an advocate for INGH whenever and wherever necessary.

These responsibilities are set out in the Board's Governance Manual.

MANAGEMENT RESPONSIBILITY

The Board has formally delegated responsibility for INGH's day to day operations and administration to the Executive Director and the management team. INGH's management team comprises the Executive Director and a team of Managers.

The Executive Director provides leadership to the management team and the organization.

The Executive Director is also responsible for achieving the results set out in the strategic plan and is authorized by the Board to put in place policies and practices, take decisions and actions and initiate activities to achieve those results.

The Board is responsible for setting the Executive Director's remuneration and guidelines for the remuneration of the management team. Details of executive management personnel remuneration for the year can be found in the notes to the financial statements.

BOARD OVERSIGHT

The Board oversees and monitors management's performance by:

- Meeting at least 4 times during the year besides emergency meetings.
- Receiving detailed financial and other reports from management at these meetings.

- Receiving additional information and input from management when necessary.
- Assigning to the Finance & Audit as well as Programmes, Projects and Resource Mobilization Committees of the Board, the responsibility to oversee particular aspects of INGH's operations and administration.

Each Board committee operates under the Governance Manual approved by the Board.

BOARD MEMBERS

All Board members are non-executive directors and receive no remuneration for their services. They may be reimbursed for reasonable costs and expenses incurred in connection with Board activities.

The company's regulations specify:

- There must be no less than 2 and not more than 15 directors.
- Directors are appointed for a maximum of two terms of five years each.

THE CHAIR

The chair of the Board is elected by the Board. The key internal roles of the chair are to:

- Ensure the Board provides vision and guidance to INGH.

- Ensure Board meetings are effective.
- Ensure Board considers matters in a timely, transparent manner.
- Guide the effectiveness and development of the Board and individual directors.
- Externally, the Chair acts as spokesperson for INGH in conjunction with the Executive Director and consults and communicates with stakeholders.

ETHICAL STANDARDS AND CODE OF CONDUCT

Board members, senior executives and staff are expected to comply with relevant laws and codes of conduct of relevant professional bodies and to act with

integrity, compassion, fairness and honesty at all times when dealing with colleagues, beneficiaries and others who are stakeholders in our mission. Board and committee members and staff are made aware of INGH's ethical standards, code of conduct and conflicts of interest policy during their induction to the organization and are provided with copies of both documents.

INVOLVING STAKEHOLDERS

INGH involves many stakeholders, including our donors and beneficiaries, our staff and volunteers, the broader community, the government agencies that regulate our operations, and our suppliers.

Externally, the Chair acts as spokesperson for INGH in conjunction with the Executive Director and consults and communicates with stakeholders.



OPERATIONAL REPORT

INTRODUCTION

The report provides an update on the operations of the five programme areas of International Needs Ghana (INGH) for the year ended 31st December 2021.

The year ended 2021 with a staff strength of sixty-nine (69). The details are as follows:

PEOPLE AND CULTURE

FUNCTIONAL AREAS	No.
Child Rights	14
Education	11
Health	2
Gender & Empowerment	12
Christian Witness	10
Finance, People and Culture	15
Business Development & Communications	3
Monitoring, Evaluation and Learning	2
Total	69



PROGRAMME REPORTS



Child Rights

The Child Rights Programme seeks to promote a safe and protective environment for children and adolescents by empowering them through rights education and participation, build capacities of families and communities on child protection and strengthening partnerships with donors, state agencies, communities and families to address child protection violations in Ghana. Three projects were implemented under the Child Rights programme during the year 2021. They include: Safe and Protective Environment for Adolescent Development (SPREAD), Growing Up Free (GUF), and Comprehensive, Assistance, Reformation and Enhanced Support for Survivors of Trafficking (CARE).

Safe and Protective Environment for Adolescent Development (SPREAD) Phase 2

The second phase of SPREAD is a 24-month project INGH is implementing in partnership with United Nations Children's Fund (UNICEF) Ghana. The project is focused mainly on preventive interventions aimed at reducing adolescent pregnancy, abuse and exploitation in the Volta, Oti and Central regions. It commenced in April 2021 and scheduled to end in March 2023. It is

being implemented across 3 regions, 11 districts and 44 communities in Ghana. The phase II has a primary target of reaching 8,800 adolescent boys and girls and a secondary target of 13,200 community members.

INGH held consultative fora in all the 11 Project Districts and engaged 228 leaders on child protection concerns, Adolescent Sexual Reproductive Health and Rights (ASRH&R), Sexual and Gender Based Violence (SGBV), Child Rights, Child Marriage, harmful Cultural Practices among others. The Community leaders resolved to strengthen and enforce bye laws with the goal of reducing adolescent pregnancy, child marriage and other adolescent protection violations.

The capacities of 132 community focal persons across all 44 communities were built on issues of child protection, SGBV, ASRH&R, Child Rights, Child Marriage and harmful cultural practices that impede the development of adolescents. Within the year, INGH reached 2,339 parents and caregivers across all 44 project communities. Parents and Caregivers gained insights on Positive Parenting, Positive Discipline, ASRH&R and other adolescent protection concerns to support the healthy development of adolescents in their communities.

As part of efforts to strengthen stakeholder relationships and ensure sustainability beyond the life of the Project, 29 district level duty bearers were supported to undertake community outreach activities related to ASRH, Gender Equality, Child Marriage, Child Protection, Adolescent Pregnancy and SGBV across the 11 project districts. 3,783 community members were engaged during these community outreaches. Adolescents and community members in the project districts were empowered with information on where to access child friendly services and report adolescent protection violations. They were also inspired and motivated to raise their

future expectations, take education seriously and avoid early sex.

4,420 men and boys were engaged by INGH in collaboration with district level stakeholders in all 11 districts on CP, gender, ASRH&R and SGBV among others. The activity sought to provide a safe space for men and boys to reflect critically on positive masculinity, adolescent pregnancy, harmful stereotypes, gender and power inequalities, SGBV, child labour and trafficking, ASRH&R and how they affect the protection and development of children and adolescents in their communities.



The men and the boys were mobilized through the organization of football matches and other games. Fathers who participated now have a better appreciation of adolescent issues and resolved to spend more time with their children.

The Project also empowered 5,327 adolescent boys and girls with information on child and adolescent protection, gender, SGBV and ASRH&R, Child Online Protection to make informed

choices about their lives. As a result of the engagements, adolescents know appropriate agencies to report cases of abuse and seek support. Adolescent girls especially have been inspired to continue their education or acquire skills even after child birth so they can pursue their dreams to reach higher heights in future. 559 adolescent girls were equipped with skills training in areas of sewing of reusable pads, beading and soap production to economically empower them and reduce their vulnerabilities.

TRANSFORMATION STORY

Traditional Ruler shows the Way

A traditional ruler has set an example that will go a long way to curb adolescent pregnancy in his community. Nana Nyansaboakwa I, chief of Kwamoano, in the Twifo Hemang Lower Denkyira District led his community to enact a bye-law that imposes a GH¢500 fine on parents whose adolescent daughters get pregnant or whose sons impregnate adolescent girls. Not too long after the bye-law came into force, the Chief's daughter, a Senior High School student became a victim of adolescent pregnancy. Nana was so upset with his daughter because he did all he could for her and therefore decided to ignore her but the engagement with the INGH team made him change his mind. Nana has since paid the fine and joined the project team to provide counselling for the girl.

GROWING UP FREE (GUF) PROJECT: An Effective Response to Child Trafficking in Ghana

Background

The third phase of the Growing Up Free Project commenced in April 2021 and is due to end in March 2022. The third phase aims at achieving a significant reduction in child trafficking and slavery in 10 fishing communities in two districts (Upper Manya Krobo District [6 communities] in the Eastern Region and Ada West [4 communities] in the Greater Accra Region). During the year under review, the Project focused on improving capacities of individuals and functional community and district-level anti-trafficking structures.

Activities implemented include; facilitating the retrieval of victims of trafficking through community sensitization and action; identifying and rescuing enslaved children in collaboration with the Anti Human Trafficking Unit of the Ghana Police Service, the Department of Social Welfare and Community Development (DSW&CD); facilitating the rehabilitation and reintegration of survivors of trafficking; and coordinating the provision of livelihood support for survivors' families.

INGH continued to strengthen existing community and district level structures (CCPCs, Learning Groups, Traditional leadership, VSLAs and DCPCs), identify new cases and respond to them.

Milestones in 2021

- Nine (9) children were rescued from child labour trafficking. 7 of these survivors were sent to a temporary shelter to receive comprehensive, gender-sensitive and trauma-informed care.
- Ten (10) survivors (including survivors who were placed in shelters in 2020) of child labour trafficking placed in rehabilitation shelters who had gained their consciousness were reunified with their families and home communities.
- Seven (7) families of survivors of child labour trafficking from 6 project communities received training in Business Management (crop farming, animal husbandry, financial literacy) and introduction to the concept of Village Savings and Loans Associations (VSLAs). All the seven (7) families received livelihoods support (support with inputs for soap & detergent making, petty trading and aquaculture) to become economically stable.
- 5,139 people were reached by creating awareness on issues of child labour and sex trafficking including other forms of child protection violations via radio and Community Public Address Systems (COMPAS) discussions as well as community-wide group engagements in ten (10) project communities in the Eastern and Greater Accra Regions.

- INGH supported the activities of 10 Community-Based Child Rights Clubs (CRC) including drama, sports, marathon, debate, quiz, etc. and mentorship sessions on child protection, child trafficking (labour and sex), legal frameworks and safe reporting in 10 project communities.
- 300 community members enhanced their knowledge through the Community Learning Group engagements.

- INGH supported 10 project communities to develop, validate and submit Community Wide Action Plans to their Area Councils to receive support from their respective district assemblies for developmental, economic and social projects including curbing the menace of child labour and sex trafficking.

TRANSFORMATION STORY

From Slavery to Mastercraft Person

Dotsey Satsi, a native of Degorme in the North Tongu District of the Volta Region was rescued in a fishing community along the Volta Lake by INGH in 2018. He had been sold into slavery to be engaged in fishing and its related activities. At the time of his rescue, he was 18 years old. In an interaction with the INGH team he expressed interest to acquire a skill in welding and fabrication.

As part of efforts to provide aftercare support, INGH enrolled Dotsey into apprenticeship to enable him acquire his desired skills. At the start, he looked very apprehensive of what the future holds for him.

After three years of receiving skills training in welding and fabrication, he is now a reliable and competent



welder who hopes to impart his knowledge and skills to many apprentices. Dotsey was also successful at the NVTI Proficiency I examination in Welding and Fabrication.

To motivate him give off his best at the workplace, Dotsey has been provided with a motorbike by his master crafts person to facilitate his business errands.

Hardworking, respectful and humble Dotsey looks forward to the future with so much hope. He recalls with gratitude the initial engagement with officials of INGH and the Department of Social Welfare after his rescue and is excited about how far he has come.

COMPREHENSIVE ASSISTANCE, REFORMATION AND ENHANCED SUPPORT FOR SURVIVORS OF TRAFFICKING (CARE)

The Comprehensive, Assistance, Reformation and Enhanced Support for Survivors of Trafficking (CARE) Project is a two-year Child Protection intervention implemented by International Needs Ghana (INGH) in partnership with UNICEF Ghana and in collaboration with the International Justice Mission (IJM). The project seeks to reduce Child Trafficking and Sexual and Gender-Based-Violence (SGBV) within communities along the Volta Lake and enhance case management support for survivors of child trafficking and SGBV. It is being implemented in the Volta and Oti Regions of Ghana and targeted primarily at 30 cases of child trafficking and 5 cases of SGBV (defilement). To achieve this objective, National, Regional and District

Institutional entries were undertaken by INGH in the Greater Accra, Volta and Oti Regions (Krachi East and West Municipalities and Central and North Tongu Districts). The visits were targeted at stakeholders with child protection mandate within the Ministries, Departments and Agencies (MDAs) at the national and sub-national levels.

The purpose of the regional and district entries was to foster workable relationships, with stakeholders at the Regional, MDA and MMDA levels, gain their buy-in and support with the intention of ensuring the success and sustainability of the intervention during and beyond the life of the project.

Stakeholders engaged during the

National, Regional and District entries comprise the Department of Social Welfare, the Anti-Human Trafficking Unit (AHTU) and Domestic Violence and Victims Support Unit (DOVVSU) of the Ghana Police Service, Department of Children, Department of Gender, Commission on Human Rights and Administrative Justice (CHRAJ), Chief Executives and Coordinating Directors of MMDAs, Residential Care Homes, Ghana Immigration Service, Ghana Health Service (GHS) and Ghana Education Service (GES).

All stakeholders that were engaged pledged their support for the project as it aligns with national objectives and efforts towards the elimination of human trafficking in Ghana.

- In 2021, sixteen (16) cases of child

trafficking were identified by a team of private investigators from INGH working in collaboration with the Department of Social Welfare (DSW) and the Ghana Police Service. All sixteen (16) survivors were rescued after further investigations conducted by the Ghana Police and placed in a residential home to receive gender-sensitive and trauma informed care. Child review meetings were conducted by aftercare officers from INGH and the DSW periodically to support survivors with psycho-social counseling and assess them socially, emotionally, psychologically, physically, educationally and medically.

- Five (5) cases of SGBV (defilement) were identified within the period. One (1) domestic violence case involving a girl was also identified. These survivors



were medically examined and were safely placed in their homes. Periodic child review meetings were conducted by INGH and DSW to provide psycho-social counseling to all these survivors.

- In another development, a 24-year-old man who defiled a 13-year old has been convicted and sentenced to 8 years

imprisonment in hard labour. The victim is safe at home and has been receiving periodic psycho-social counselling.

- A perpetrator of child trafficking has also been prosecuted and convicted to 7 years imprisonment while the survivor has been placed safely at a shelter receiving rehabilitation services.

TRANSFORMATION STORY

Beatrice is a 12-year-old survivor who was forced to live with her father at the age of 10 after her parents separated.



I was engaged by my father who is a fisherman in his fishing activity and other forms of hazardous labour. We both go for fishing in the evening and return late in the night, go back to shore at dawn and return in the morning. I mostly paddle the canoe which has resulted in severe pains in my arms. If I dare to complain, I am physically abused by my father. I have the opportunity to go to school only twice a week (Mondays and Fridays) and mostly on an empty stomach. I am not given adequate health care and always resort to self-medication when I am sick. I attempted unsuccessfully on two occasions to escape till God used International Needs Ghana to rescue me.



After the initial investigations by INGH, the case was referred to DSW and the Ghana Police Service to provide care and protection to the survivor. Beatrice was rescued after Police investigations affirmed the initial screening conducted by INGH. The perpetrator was arrested during the rescue operation and is being processed for court. Beatrice has been placed safely at a shelter and is receiving rehabilitation services. She expressed her excitement during a visit to the shelter.



I have been through a lot at my age and have always dreamt of having my freedom someday. But I didn't know how it was going to happen. Thanks to INGH for bringing my dream into reality.





Education

The Education Programme seeks to contribute to the holistic development of less privileged children and the transformation of their communities. It is driven by the International Needs Child Assistance Programme (INCAP) which works towards achieving Education, Health & Physical, Life Skills & Social and Spiritual Development outcomes.

EDUCATION

Access

Access to formal education in the year 2021 saw a 2.9% growth although enrolment was low at the start of the year

due to the prolonged closure of school because of COVID-19. The year started with 5,279 students (2,711 boys and 2,586 girls) having access to education in INGH schools. By the close of the year, the number had risen to 5,450 (2,818 boys and 2,632 girls).

The increased enrolment can be attributed to the 3-month “Back-to-school” campaign launched by INGH in collaboration with the Community Child Protection Committees (CCPC’s).

Gender Parity

The Gender Parity Index (GPI) for INGH

schools was 0.98; According to UNESCO, gender parity is achieved when the Gender Parity Index (GPI) is between 0.97 and 1.03. This GPI indicates that there were virtually same number of boys as girls in all the schools.

Completion

11 vocational trainees (4 boys and 7 girls) completed their training in various trade areas. 3 of them have started their shops at home while the remaining are assisting their master crafts persons as they work to raise adequate funds to start their own shops.

97 Senior High School (SHS) INCAP participants have completed their three-year studies and written the West Africa Senior Secondary Certificate Examination (WASSCE).

383 INCAP participants (185 boys and 198 girls) have successfully written the exit examination- Basic Education

Certificate Examination (BECE). Their results will be released in the first quarter of 2022. This will enable them further their education or go into apprenticeship. INGH provided boarding and lodging support for the candidates from Kanuwloe D/A Global Basic School, Togbe Aho Memorial D/A Global Basic School and Lasivenu D/A Global Basic School to enable them to write the BECE. These schools are far from the examination centres.

Vocational Training

39 vocational trainees (dressmaking, hair dressing, auto mechanic, carpentry among others) were supported with stipends. This enabled them to concentrate on their training.

Academic Improvement Sessions

371 Grade 9 students were engaged on how to set goals and effective learning practices. Students were assisted to assess their current performance based on a previous one. This helped them to set personal and academic goals.



Reading Clinic

350 INCAP participants in 5 communities (Kanuwloe, Kebenu, Kuve, Lasivenu and Abolato) benefitted from reading clinics organized during the year under review. Supplementary readers were procured and distributed to the participating communities. Mentors were engaged on the activity schedule to enable them support participants. The outcome of the clinic was positive; a lot more children could pronounce words and read better than before.

Back to School Campaign

Due to the prolonged closure of schools, the Back-to-school campaign was implemented to improve enrolment. 448 parents were engaged on the importance of education and 1,508 INCAP participants in basic schools were provided with educational materials (exercise books, bags, pencils and pens).

HEALTH AND PHYSICAL DEVELOPMENT

Deworming Exercise

Over 3,900 pupils in INGH partnership schools benefitted from a school-based deworming exercise. The exercise is expected to contribute to improving students' immunity resulting in improved concentration and attendance, making them more productive in school.

Nutrition

5,450 students in INGH schools benefitted from one hot meal on each school day. This contributed to improving their participation in school activities,

academic performance, regular attendance and physical development.

Food Basket

670 Christmas food baskets and birthday gifts were distributed to some INCAP participants. The food basket supplemented the nutritional needs of the families of the INCAP participants during the festive season.

LIFE SKILLS AND SOCIAL DEVELOPMENT

Capacity Building Training for Safe Space Facilitators

22 participants (6 facilitators, 10 adolescent girls and 6 CCPC members) were trained on how to create a safe and protective environment for children. The training enhanced their understanding on the concept of a safe space and forged a relationship between the facilitators and child protection institutions at the District Level.

Safe Spaces

186 adolescent girls in 4 communities (Kuve, Kanuwloe, Kebenu and Agortome) were empowered with adequate information and skills to enable them take positive decisions. The participants were provided with a three-month gift pack of sanitary pads. With the aid of the Menstrual Hygiene Management flash card, girls were educated on personal hygiene.

CCPC Community Engagement on Back to School Campaign

Community Child Protection Committees (CCPC's) championed the Back-to-School



campaign when the academic year began through community-wide sensitization programs, Parent Association meetings, home visits and one-on-one engagements.

448 parents and community members were engaged on the importance of education and proper parenting as part of the back-to-school campaign. Over 155 students were followed-up by CCPCs through home visit and phone calls for them to return to school.

Time with SHS Students

145 Senior High School (SHS) 1 & 2 students were engaged on time management and preparation of their personal timetables. This is geared towards effective use of their time and improved academic performance.

Mentorship and Coaching Programme for SHS Graduates

Mentorship sessions were held for 132 SHS graduates on career choices, and

Child on-line protection issues. The experiences shared by participants after the engagement revealed that they were well equipped to make informed decisions.

SPIRITUAL DEVELOPMENT

School Discipleship

1,352 students were disciplined through morning devotions and school worship services organized in INGH partner schools. These sessions offered students practical ways they can grow stronger in their Christian faith. Students had the opportunity to discuss some of the challenges they face daily in their Christian journey and how they can overcome them with reference to bible teachings.

300 copies of the Daily devotional guide, “Daily Guide” were distributed to basic schools and SHS students. 345 bibles were distributed to Grade 4 students.

They were educated on the importance of reading their bible daily. This would contribute to their godly character formation.

97 SHS graduates were engaged on 2 Bible characters (Joseph and Esther). The facilitator challenged them to live Christ-like lives in their various communities to become agents of change.

TRANSFORMATION STORY

BRIGHT & EWOENAM GIVE BACK TO THEIR ALMA MATER

Bright Gedze, a beneficiary of INCAP is back to his alma mater, Kanuwloe D/A Global Basic School as a Science and Mathematics teacher at the Junior High School. Bright, the first born of his parents was enrolled on INCAP in 2007.

His outstanding academic performance caught the attention of his class teacher who probed further and identified the financial challenges the family was going through. He was subsequently recommended to be considered for support under INCAP.

Bright was determined to learn hard, so he could further his education “...Being the first born of my parents, I wanted to be a good example to my siblings, so I decided to learn hard”.

INCAP supported Bright until he completed his Senior High school and proceeded to the Peki College of Education to be trained as a teacher. Through encouragement and counselling support provided by staff of INGH, he persevered through the challenging times at home and in school. He studied hard and graduated top of his class.

“When his mother told us, he was coming back to the school, I knew our school had gotten one of its own to teach the children,” the

Headmaster of Kanuwloe D/A Global Basic School shared with smiles when the INGH team engaged him.

Ewoenam Kuveso, a beneficiary of INCAP is presently serving as volunteer, teaching at the kindergarten class of Kpogede Community School (KCS), her alma mater.

After KCS, she proceeded to Our Lady of Apostle (OLA) Senior High School in Ho in the Volta Region of Ghana.

Ewoenam's hardwork paid off as she qualified for admission into the University. She got admission to study for a bachelor's degree in food science but she has had to defer her studies due to financial constraints. Ewoenam is determined to go back to her academic pursuits and study to be a Dietician and serve in the Ghana Army.

Apart from teaching at KCS, she makes time to engage with young people in her community. She also joined the INGH team to engage SHS INCAP participants in Adidome where she shared her INCAP journey and encouraged the participants not give up no matter the challenges they encountered.

'I was determined to excel in school and in my life no matter the challenges at home. I went through SHS with groceries provided by International Needs only, but I decided to spend more time with my books and it paid off. If I can do it, I believe you can do better than me.'

Ewoenam shared.

WASILA'S DREAM IS IN SIGHT

She had nowhere to turn for support to continue her education; Her mother, the breadwinner migrated from Ghana to seek greener pastures leaving her with extended family members who could not meet her basic needs. Then INGH came through to help. She attributes her academic progression to the support she received from INGH's "Brilliant but Needy Programme".

"Before INGH came into my life, I knew I could not go beyond Senior High School. INGH has kept my hope alive through their support. Apart from the financial assistance, they call to check up, advice and encourage me" Wasila remarked.

Wasila admits that she has been spurred on by the pep talks by INGH staff to get involved in various curricular and co-curricular activities and this has built her confidence and enhanced her leadership skills which saw her serve in various leadership roles at the University of Development Studies (UDS).

As COVID-19 struck and the world looked for a way out of the pandemic, she stepped out to show leadership to volunteer as a community activist engaging her community members on how to fight the disease.

Today, Wasila Yussif's dream of becoming an Integrated Community Development expert and philanthropist is very much on course. She graduated from UDS with a Bachelor's Degree in

INTERNATIONAL NEEDS GROUP ASSISTANCE PROGRAM (INGAP)

The International Needs Group Assistance Program (INGAP) was launched during the year. INGAP is being implemented in partnership with International Needs Canada. 375 participants were enrolled on INGAP to benefit from subsidized school fees, feeding as well as teaching

and learning materials which contributed to regular attendance to and retention in school.

Weekly intragroup meetings contributed to enhanced participants' innovation, confidence, promoted cordial relationship and personal hygiene among participants. Parent sessions were participatory and they worked closely with mentors and relevant stakeholders to ensure the realization of the anticipated outcomes.





Health

The Health Programme is a channel through which the health needs of the underserved communities are met through carefully selected programmes. The Health Unit runs therapeutic, protective and advanced health interventions that seek to treat morbid conditions, reduce the burden of specific diseases in specific communities and empower people to have better control over their health.

School Health Programme

This programme is geared towards the maintenance and improvement of the health of students and staff. Engagement on water management and Deworming for wellness project were undertaken in Kebenu and 13 other schools. At the Togbe Aho Memorial School at Kebenu, about 300 students were engaged on water safety and water management practices. The engagement sought to

increase students' knowledge on water contamination between fetching and drinking time and how to prevent it. At the end of the engagement, students made commitment to use water wisely and take steps to ensure their water is safe.

The DeW Project

With funding from International Needs Canada (INCA) and International USA (INUS) INGH reached out to thirteen (13) schools with the Deworming for Wellness (DeW) Project between May and August 2021. The goal of the project was to prevent the worst impacts of soil transmitted worm infections in students of target schools and to contribute to their improved health, nutritional status and educational attainment. Albendazole was dispensed to all students of participating schools. 3,968 Students were reached.

Water Projects

Adzake

A water extension project was undertaken in the Adzake Community, with support from International Needs USA. The community has been provided with two water fetching points. Prior to the execution of this water project, the Adzake community trekked to Kuve, some 2kms away for potable water.

Nanankor

The second phase of the Nanankor water project was completed during the year. Solar panels have been installed to mechanise the operation of the borehole. The Project also includes a treatment system and a reservoir.

Lasivenu Sanitation

The construction of the 8-unit (4 male and 4 female) biodigester sanitation facility for the Lasivenu Community was completed during the year under review. A reservoir has been installed to ensure constant flow of water to the toilets. A hand washing basin has also been fixed for each of the male and female sections. The Lasivenu Community painted the sanitation facility and extended electric power to the facility as their contribution to the Project.

Training Programmes

INGH facilitated the formation and training of Water and Sanitation Committees (WATSAN) in the Adzake, Kordorwukope and Gbegbevia Communities.

The WATSAN Committees were trained on how to effectively read meters connected to pipelines, calculate tariffs, simple book-keeping and accounting to communities, ensuring hygiene standards around water fetching points to avoid contamination.

Support to Atratidzi Community

INGH responded to a request from the North-Tongu Health Directorate to support with mass praziquantel administration to members of the Atratidzi Community following reports of a high prevalence of schistosomiasis cases in the area. Each member who participated in the exercise also received albendazole.




Gender & Empowerment

The Report covers the programmes and activities of the Centre for Empowerment and Enterprise Development (CEED) and the Promoting Adolescent Girls' Safe Spaces (PASS) Project.

CEED

The Centre seeks to empower young women through skills training to be economically and socially independent to enable them to support their families and communities.

Enrolment

CEED recorded a total enrolment of 124 trainees. The breakdown is as follows:

No	UNIT	Trainees
1	Fashion	82
2	Hospitality	32
3	Cosmetology	10
Total		124

Coaching and Mentorship Program

The trainees participated in a mentorship and coaching program organized by the Centre. The mentoring session have helped refine trainees in terms of attitude,

and a lot of them now exhibit good attitude towards studies and work.

Co – Curricular Activities: Intra unit competitions

Trainees were also given the opportunity to display some of the skills they have acquired through intra-class competitions. Activities engaged in by trainees include:

- Hair styling competitions
- Sewing competition
- Make-up art competition
- Table setting competitions

The activity served as an opportunity for trainees to improve team, showcase their skills, talents and creativity and help build their confidence.

Sports and Entertainment

During the year under review, trainees at CEED were engaged in various sporting activities such as volleyball, handball and football to keep them healthy and to develop their sporting talents.

Annual Fashion Show and Exhibition

Trainees in the fashion Department held an exhibition to showcase their acquired skills. Articles exhibited included: wedding gowns, dinner dresses, evening wear, door mats and other hand-crafted items.

Additional Skills in Makeup Artistry, Decoration & Beads Designing

CEED trainees were equipped with additional skills in Special Events Decoration and Facial Make-up. The fashion trainees also had the opportunity to acquire additional skills in beading design. By the end of the training session, trainees were able to produce Bags, purse, beaded earring, hair bands and other accessories from beads.

PROMOTING ADOLESCENT GIRLS' SAFE SPACES (PASS)

The Promoting Adolescent Girls' Safe Spaces (PASS) project is a partnership between INGH and UNFPA-UNICEF under the Global Program to End Child Marriage. The PASS project was implemented in 15 new communities during the year while follow-ups were done in old communities as well. The project seeks to contribute to girls fully enjoying their childhood free from the risk of marriage; These include making choices and decisions about their relationship formation/marriage, childbearing and education.

In 2021, INGH engaged adolescent girls over a 48-hour period delving into issues that affect their wellbeing and finding lasting solutions to them.



In the year under review, 1,643 adolescent girls were reached as part of the safe space meetings in the 15 communities. The safe spaces seek to provide adolescent girls the platform to express their concerns, challenge harmful traditional norms, practices and stereotypes in their communities while finding sustainable ways to deal with the issues to enhance their development and build their agency. The safe spaces also empowered the participants with accurate information to make positive, informed and healthy choices about their lives.

Child marriage, Adolescent pregnancy, Adolescent sexual and reproductive health, adolescent risks and opportunities, child abuse,

personal and menstrual hygiene, sexually transmitted diseases, negotiating safe sex, gender, self-actualization, SGBV among others are topics engaged on during the year. The adolescent girls were also engaged on handwashing and using UV lights to view germs on surfaces and skin as measures to intensify education on COVID-19 and health related issues.

1,200 persons (920 girls, 80 boys, 50 men and 150 women) persons were reached through mentorship sessions during the year. The objective of the mentorship was to inspire and motivate adolescent girls on the project especially, to believe in their

potentials, have big dreams and aim to achieve a better future for themselves and the community. Although the session targeted girls, it attracted the attention of some boys and caregivers including community leaders.

364 adolescent boys and girls were engaged in 6 communities. It was a platform for both boys and girls to interact among themselves on key issues that drive child marriage and adolescent pregnancies in the communities.

1,423 persons were engaged as part of the adolescent-parent sessions held in the 15 PASS communities. The activity was designed to provide a platform for adolescent girls, parents/caregivers to engage on issues that influence adolescent wellbeing and development, promote gender equitable norms, challenge harmful practices, promote positive parenting to improve the relationship between adolescent girls and their parent/caregivers in households to support the holistic development of

the adolescent girl. Child marriage, adolescent pregnancy, positive parenting, indiscipline among adolescents, harmful practices and negative attitudes that disempower adolescent girls in the communities were key topics engaged on. The activity was carried out in collaboration with state institutions including Ghana Health Service, DOVVSU, GES and DSW.

450 adolescent girls in the 15 PASS communities were equipped with skills in making reusable sanitary pads as part of activities to end child marriage and cohabitation in PASS communities. Prior to sewing the pads, adolescent girls were re-engaged on Menstrual Health and Hygiene Management.

10 out of school adolescent girls have returned to their respective Junior High schools while others have passed their BECE exams and gained admission to Senior High School.



Christian Witness

The Christian Witness Programme seeks to address the spiritual and moral development needs of persons in INGH project communities as well as staff in their daily walk with Jesus Christ.

CHURCH PLANTING ACTIVITIES Community Outreaches

Five thousand four hundred and Sixty-nine (5,469) persons heard the salvation message of Jesus Christ preached during the year. Four hundred

and ninety-four (494) souls publicly made decisions for Christ and were disciplined. One hundred and seventy-four (174) out of the number were baptized.

New Fellowship Started and New Churches Planted

Two (2) new fellowships started at Hadikukope in Ketu South District of the Volta Region and Yejakum Community in Nkwanta South Municipality. Three (3) new churches were planted during the

period under review at Agortorkpor, Galekope in the Volta Region. The Yejakum Fellowship has also metamorphosed into a church.

Youth Development Activities

A Youth camp meeting was organized for two hundred and fifty (250) young people from four Branches of Evangelical Family Church (EFC) at Kuve, Sogakope, Wlorto and Dendo. The programme was held at EFC Sogakope branch under the theme "Youth Stand in Prayer, Praise and Power" (Acts 16: 25-26). Teachings on prayer and victorious Christian lifestyles were shared intensively by the facilitators. The participants were also taken through the strengths and weaknesses of the four basic temperaments during an hour

workshop session and concluded with a discussion on sexual chastity and purity. At the end of the programme, 14 youth rededicated their lives to Christ.

Two separate personal evangelism training sessions were organized for thirty-three (33) teenagers (18 males and 15 females). The youths were trained on personal evangelism after which they were taken through the exercise to share and practice their new-found faith with their peers.

Seminar

A 1-day seminar was organized for 25 Church Leaders and Lay Leaders at Sogakope. Participants were taken through the church's theme for 2022, "The Living Church"—based on Acts 1:8;



2:42-47. The seminar discussed the following topics: the church militant, the church triumphant, the growing, going church, the giving church and a Bible study guideline on the seven Churches from the Book of Revelation.

Annual Convention

The Annual Convention of the EFC was held from 21st – 26th December 2021 in 6 communities (Doblo Gonno, Sogakope, Agbetikpo, Dzogolokope, Wodome and Galekope). The chosen theme was "The Living Church" (Acts 1:8; 2:42-47). One thousand one hundred forty-five (1,145) believers participated. The purpose of the Annual Convention was to strengthen the believers and get them rooted in Christ.

Akatsi Church Pavilion

The Akatsi Church Pavilion was completed during the year. The church is growing steadily with a total membership of 38 (6 males, 15 females and 17 children). Plans are far advanced to get electricity connected to the chapel premises.

SCHOOL OUTREACH PROGRAMME

INGH Provided 400 copies of Devotional Guide to SHS students on INCAP, INGH model and Partner Schools to make their devotional periods very effective. A half-hour period was set aside on Wednesdays, teachers met with students for brief study of the scriptures and prayed in their various classrooms for their spiritual nourishment.

Bible Distribution

Four hundred and thirty-eight (438) copies of Holy Bibles were distributed to primary 4 students in INGH Partner Schools. A total of 8,874 copies of Holy Bibles have been provided to students since the inception of the project in 2014.

Discipleship Programme

Discipleship training sessions were organized for one thousand four hundred and forty-six (1,446) basic five, Junior High and Senior High students. The purpose for the discipleship program was to nurture the students in their Christian faith and help them to develop good moral character. For the period in review, the topic treated was "How do I live and grow stronger as a Christian"

EVANGELISTIC OUTREACH TO THE LEAST REACHED PEOPLE GROUPS

INGH shared the gospel of Christ in four communities (Odormi, Old Agou, Keri and Kue) among the Least Reached People Groups in Nkwanta South Municipality of the Oti Region. Among the evangelistic activities implemented included house-to-house witnessing, Jesus Film shows, AWANA Club and Literacy Classes.

House-to-house Witnessing

Three hundred and six (306) people were reached with the gospel of Christ through house-to-house witnessing.

AWANA Bible Club

Three hundred and forty-seven (347) children participated in AWANA Bible club activities, children learned the Bible story about Joseph and his brothers, memorized Bible verses and practised gospel songs in the Chala language. They also had fun through games.

Literacy Classes

Two hundred and forty-eight (248) children attended the literacy classes in Chala language.

GEMA Conference

7 INGH staff participated in a 3-day conference organized by the Ghana Evangelical Mission Association (GEMA) on 20th -22nd October 2021. The theme for the conference was "Ghana to the Nations: Don't be left out" (Acts 1:8). The conference offered participants the opportunity to increase their knowledge base on the right strategies to reach out to the Unreached People Groups. INGH is founding member of GEMA.

OUR PROJECTS HAVE BEEN SUPPORTED AND FUNDED BY:

CURRENT PARTNER ORGANIZATIONS



PAST PARTNER ORGANIZATIONS



Empowered lives.
Resilient nations.





FINANCIAL STATEMENTS 2021

International Needs Ghana

Annual Report and Financial Statements for the year ended 31 December 2021

Directors' Report

In accordance with the requirements of section 136 of the Companies Act, 2019 (Act 992), we the Board of Directors of International Needs Ghana submit our report with the audited financial statements of the Company for the year ended 31 December 2021.

Statement of Directors' Responsibilities

The Directors are required to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements satisfy the financial reporting standards as to form and content and present fairly the statement of financial position, results of operations and business of the Organisation, and explain the transactions and financial position of the business of the Organisation at the end of the financial year. The annual financial statements are based on appropriate accounting policies consistently applied throughout the Organisation and supported by reasonable and prudent judgements and estimates.

The Directors acknowledge that they are ultimately responsible for the system of internal controls established by the Organisation and place considerable importance on maintaining a strong

control environment. To enable the Directors to meet these responsibilities, the Board of Directors sets standards for internal controls aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Organisation and all employees are required to maintain the highest ethical standards in ensuring the Organisation's business is conducted in a manner that in all reasonable circumstances is above reproach.

The focus of risk management in the Organisation is on identifying, assessing, managing and monitoring all known forms of risk across the Organisation. While operating risks cannot be fully eliminated, the Organisation endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may

International Needs Ghana

Annual Report and Financial Statements for the year ended 31 December 2021

be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss. The going-concern basis has been adopted in preparing the financial statements. Based on forecasts and available cash resources the directors have no reason to believe that the organisation will not be a going concern in the foreseeable future. The financial statements support the viability of the organisation.

Review of activities

Main business and operations

The organisation International Needs Ghana is a not-for-profit development organization and Global Partner of International Needs Incorporated, a worldwide partnership of Christian organizations fulfilling the commission of Jesus Christ, supporting each other to see transformed lives, families and communities. There were no major changes herein during the year.

Operating Results

The Surplus of the Organisation for the financial year ended 31 December 2021 amounted to GHS494,005 (2020: GHS1,711,926).

Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

Events after reporting date

All events subsequent to the date of the annual financial statements and for which the applicable financial reporting framework requires adjustment or disclosure have been adjusted or disclosed. The Directors are not aware of any matter or circumstance arising since the end of the financial year to the date of this report that could have a material effect on the financial position of the organisation.

Directors' interest in contracts

To our knowledge none of the Directors had any interest in contracts entered into during the year under review.

International Needs Ghana

Annual Report and Financial Statements for the year ended 31 December 2021

Directors

The Directors of the organisation during the year and up to the date of this report are as follows:

Prof. Kobina Nkyekyer, *Chairman*

Mrs. Awurabena Okrah, *Vice Chairman*

Mr. Charles Otoo, *Treasurer*

Mr. Cromwell Awadey, *Executive Director*

Mrs. Zuta Plahar, *Member*

Mrs. Susan Sabaa, *Member*

Very Rev. Mrs. Naana Dannyame, *Member*

Very Rev. Walter Pimpong, *Member*

Dr. Charity Binka, *Member*

Mr. Alex Leslie Ayeh, *Member*

Mrs. Christabel Mills. *Member*

Secretary

The Organisation's designated secretary is Joseph Gordon-Mensah.

Audit fees

The audit fee payable for the year under review is GHS22,000

(Prior year: GHS20,000)

Independent Auditors

Intellisys were the independent auditors for the year under review.

The annual financial statements set out on pages 46 to 70 were

approved by the Directors and were signed on their behalf by:

Cromwell Awadey

Signature

Prof. Kobina Nkyekyer

Signature

Date 15th June 2022

Independent Auditor's Report

To the Members of International Needs Ghana



Opinion

We have audited the financial statements of International Needs Ghana set out on pages 56 to 74, which comprise the statement of financial position as at 31 December 2021, and the statement of income and expenditure, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the accompanying financial statements give a true and fair view of the financial position of the organisation as at 31 December 2021 and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act, 2019 (Act 992).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with the International Code of Ethics for Professional Accountants (including

International Independence Standards) (the Code) issued by the International Ethics Standards Board for Accountants (IESBA), we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Other Information

The Directors are responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other

information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Directors' Responsibility For The Financial Statements

The directors are responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act, 2019 (Act 992), and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the organisation or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities For The Audit Of The Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve

collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organisation to cease to continue as a going concern.
- Evaluate the overall presentation,

structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

- We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be brought to bear on our independence, and where applicable, related safeguards. From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal Requirements

The Companies Act 2019, (Act 992) requires that in carrying out our audit work, we consider and report to you on the following matters. We confirm that:

- we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- in our opinion proper books of account have been kept by the organisation, so far as appears from our examination of those books; and
- the organisation's statement of financial position and statement of income and expenditure are in agreement with the books of account. The engagement partner on the audit resulting in this independent auditor's report is Theresa Ampadu-Boateng (ICAG/P/1050).

For and on behalf of Intellisys -
(ICAG/F/2021/078)
Chartered Accountants

Intellisys
No. 2 Lardzeh Crescent

The logo for Intellisys, featuring the word "Intellisys" in a stylized, handwritten-style font.

16th June 2022

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Statement of Income and Expenditure

Figures in GHS	Notes	2021	2020
Income			
Grants	4.1	9,463,730	9,056,336
Donations	4.2	664,674	414,493
Social Enterprise	4.3	224,343	173,360
Other Income	4.4	316,401	141,471
Total Income		10,669,148	9,785,660
Expenditure			
Programs and Projects Cost			
Child Rights Program	5.1	(1,503,856)	(1,170,423)
Gender and Empowerment Program	5.2	(1,201,023)	(1,738,678)
Education Program	5.3	(3,964,019)	(1,874,942)
Christian Witness Program	5.4	(465,064)	(887,123)
Health Program	5.5	(247,902)	(220,043)
		(7,381,864)	(5,891,209)
Project Management Cost			
Monitoring, Evaluation and Learning	6	(358,288)	(263,515)
Business Development and Communication	7	(348,299)	(345,249)
Estate Management	8	(254,493)	(209,132)
Accountability and Administration	9	(1,832,199)	(1,364,629)
		(2,793,279)	(2,182,525)
Total Expenditure		(10,175,143)	(8,073,734)
Surplus for the year		494,005	1,711,926

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Statement of Financial Position

Figures in GHS	Notes	2021	2020
Assets			
Non-current assets			
Property, plant and equipment	13	7,282,417	7,108,004
Long term receivables	14	2,263,530	-
Total non-current assets		9,545,947	7,108,004
Current assets			
Receivables	12	430,678	225,622
Cash and cash equivalents	11	2,923,502	6,176,169
Total current assets		3,354,180	6,401,791
Total assets		12,900,127	13,509,795
Funds and liabilities			
Funds			
Restricted funds			
Designated fund	10a	2,372,843	3,000,850
Development fund		185,866	185,866
Unrestricted funds			
General fund	10b	4,698,877	3,576,865
Revaluation reserve		4,846,514	4,846,514
Total funds		12,104,100	11,610,095
Liabilities			
Current liabilities			
Payables	15	796,027	1,899,700
Total funds and liabilities		12,900,127	13,509,795

The annual financial statements set out on pages 56 to 74 were approved by the Directors and were signed on their behalf by:

Cromwell Awadey

Director

Date 15th June 2022

Prof. Kobina Nkyekyer

Director

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Statement of Changes in Funds

Figures in GHS	Restricted Funds		Unrestricted Funds		Total
	Development fund	Designated fund	Revaluation reserve	General fund	
Balance at 1 January 2021	185,866	3,000,850	4,846,514	3,576,865	11,610,095
Surplus for the year	-	(628,007)	-	1,122,012	494,005
Balance at 31 December 2021	185,866	2,372,843	4,846,514	4,698,877	12,104,100
Balance at 1 January 2020	185,866	2,528,462	4,846,514	2,337,327	9,898,169
Surplus for the year	-	472,388	-	1,239,538	1,711,926
Balance at 31 December 2020	185,866	3,000,850	4,846,514	3,576,865	11,610,095

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Statement of Cash Flows

Figures in GHS	Notes	2021	2020
Cash flows from operations			
Surplus for the year		494,005	1,711,926
Adjustments to reconcile surplus			
(Increase)/Decrease in Receivables	12	(205,056)	190,229
Adjustments for increase in trade accounts payable		-	355
(Increase)/Decrease in Payables	16	(1,103,673)	1,296,477
Release of Deferred Income		-	(3,367)
Depreciation charge for the year	13	364,518	251,198
Gain from the disposal of property, plant and equipment	13	(42,000)	-
Total adjustments to reconcile surplus		(986,211)	1,734,892
Cash flows from investing activities			
Proceeds from sales of property, plant and equipment	13	42,000	-
Purchase of property, plant and equipment	13	(538,931)	-
Long term receivables	14	(2,263,530)	-
Cash flows from investing activities		(2,760,461)	-
Net (decrease) / increase in cash and cash equivalents		(3,252,667)	3,446,818
Cash and cash equivalents at beginning of the year		6,176,169	2,729,351
Cash and cash equivalents at end of the year	11	2,923,502	6,176,169

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Accounting Policies

1. General information

International Needs Ghana is an Organisation limited by guarantee, incorporated and domiciled in Ghana. The Organisation is a global partner of the worldwide partnership of International Needs Incorporated in 34 countries and headquarters in New Zealand. The address of its registered office and principal place of business is No. 2 Nii Sackey-fio, Armah Street, North Odorkor, Accra.

The nature of the operations and principal activities of the Organisation are as follows:

- a. To undertake projects for social and spiritual development with concern for the relief of poverty and economic distress both in the case of individuals and communities.
- b. To support Christian workers engaged in Christian work.
- c. To reach out to the youth of the world with the Gospel of Jesus Christ.
- d. To be involved in Christian outreach programmes and evangelism which are the main task of the church.
- e. To encourage and challenge people to live a balanced Christian life with a responsibility to engage in church and community development and growth and to be involved in evangelism and in addressing social concerns world-wide.

2. Basis of preparation and summary of significant accounting policies

The financial statements of International Needs Ghana have been prepared in accordance with International Financial

Reporting Standards (IFRS) for Small and Medium-sized Entities (SMEs) and the Companies Act, 2019 (Act 992). The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment property, certain property, plant and equipment, biological assets and derivative financial instruments at fair value. They are presented in Cedi.

The preparation of financial statements in conformity with International Financial Reporting Standards (IFRS) for Small and Medium-sized Entities (SMEs) requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Organisation's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 3.

The principal accounting policies applied in the preparation of these annual financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Grants

The Organisation received grants through some of the global partners of International Needs Incorporation during the year. Grants are recognised once the Organisation has been notified of the successful outcome of a grant application and a specific grant agreement is signed where necessary.

2.1.1 Donation

Donations collected including cash and goods for resale, are recognised as revenue when the organisation gains control, economic benefits are probable and the amount of the donation can be measured reliably.

International Needs Ghana

Financial Statements for the year ended 31 December 2021

2.1.2 Sale of Vocational Products

Revenue from sale of vocational products are recognised net of returns, discounts and allowances and when the control over the goods sold passes to the customer.

2.1.3 Investment Income

Investment income relates to interest on short-term bank deposits. Interest income is recognised as it accrues, using the effective interest method.

2.1.4 Gain or Loss on Disposal

The gain or loss on disposal of all non-current assets is determined as the difference between the carrying amount of the asset as at the time of disposal and the net proceeds on disposal.

2.1.5 In-kind Donations

In-kind donations are included at fair value to the organization; where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

2.2 Foreign currency translation

2.2.1 Functional and presentation currencies

Items included in the financial statements of the Organisation are measured using the currency of the primary economic environment in which the Organisation operates (functional currency). The financial statements are presented in Ghana Cedis (GHS), which is the Organisation's presentation currency.

2.2.2 Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at

year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of surplus or deficit and other comprehensive income.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the thematic area. Where costs cannot be directly attributed to a particular thematic area they have been allocated to activities on a basis consistent with the use of the resource. Fundraising costs are those incurred in seeking voluntary contributions by donators and do not include costs of disseminating information relating to the activities carried on by the organization.

Support costs are those costs directly incurred in supporting the objects of the organization and include project management carried out by central administration. Management and administration costs are those incurred in connection with administration and compliance with regulatory and statutory requirements.

2.3 Property, plant and equipment

Basis of measurement of carrying amount

Items of property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses. An impairment loss is recognized whenever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount of assets is the greater of their net selling price and value in use. Impairment losses are recognized in the statement of comprehensive income. Property, plant and equipment donated to the organization or acquired for nominal cost are recognized at fair value at the date the organization obtains control of the assets.

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Costs include Costs incurred initially to acquire or construct an item of property, plant and equipment and Costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Depreciation

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. The following rates are used for the depreciation of property, plant and equipment:

The residual value, depreciation method and useful life of each asset are reviewed at each annual reporting period if there are indicators present that there has been significant change from the previous estimates.

Asset class	Depreciation rate
Buildings	2%
Motor vehicles	25%
Furniture and Fittings	25%
Office Equipment	25%
Computer and Accessories	25%
New Office Complex	2%

An item of property, plant and equipment is derecognized upon disposal, when the item is no longer used in the operations of the organization or when it has no sale value. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognized. Any part of revaluation reserve attributable to the asset disposed of or derecognized is transferred to general funds at the date of disposal.

2.3.1 The development fund has been set up to finance items of capital expenditure and is funded by annual allocation of not more than 20% of net surplus from the General fund.

2.4 Deferred Income

The liability for deferred income is the unutilized amounts of grants received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within 12 months of receipt of the grant. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date, the liability is discounted and presented as non-current.

Donations of capital nature are treated as deferred income and released in tandem with depreciation charges on related assets or the entry of related expenditure into the income statement.

2.5 Employee benefits

The liability for employee benefit obligations relates to government-mandated payments under the National Pensions Act, 2008 (Act 766). All full-time employees are covered by the programme. The Bureau makes a contribution of 13% of employee's basic salary in addition to 5.5% contribution by the employee towards pension as defined under the National Pensions Act.

3. Critical accounting estimates and judgements

The Directors of the organization are required to make judgements and estimates about the carrying amounts of assets and liabilities that are not readily apparent from the sources. Estimates and judgements are continually evaluated and are based on historical

International Needs Ghana

Financial Statements for the year ended 31 December 2021

experience and other factors, including expectations of future events believed to be reasonable under the circumstances.

3.1 Critical accounting estimates and assumptions

The organization makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

3.1.1 Useful lives of property, plant and equipment

The organization determines the estimated useful lives and related depreciation charges for its property, plant and equipment. The directors will increase the depreciation charge where useful lives are less than previously estimated lives, or it will write-off or write-down technically obsolete or non-strategic assets that have been abandoned or sold. The rates used are set out in note 2.6.2

3.1.2 Receivables

Critical judgement is made by the directors in determining the recoverable amount on receivables.

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS	2021	2020
4. Income Summary		
4.1 Grants		
Centre for Empowerment and Enterprise Development	286,112	738,172
GUF/JTIP Project-Growing Up Free	223,696	479,423
Medical Outreach	-	98,460
IN Group Assistance Program (INGAP)-Global Partners	1,436	273,255
IN Child Assistance Program (INCAP)-Global Partners	2,769,062	2,210,926
Micro Projects	980,637	684,394
Accounting Services-International Office	69,750	64,490
Monitoring Services-International Office	69,750	39,700
Management Fees (Gifts)	37,672	73,109
Management Fees (INCAP)	1,077,770	1,169,888
Management Fees (Projects)	1,930,838	1,614,105
Contributions from INCAP Beneficiaries	45,907	4,955
Partnership for Community Development	502,482	647,251
IN Child Assistance Program (INCAP) - In Country	28,355	37,634
SPREAD Project	571,360	572,487
PASS Project	418,172	348,087
CARE Project	450,731	-
	9,463,730	9,056,336
4.2 Donations		
Personal Support	664,674	414,493
4.3 Social Enterprise		
Sale of Vocational Products	21,342	34,298
Net Returns from Guest House Operations	35,388	28,565
Training Fees (CEED)	50,683	33,978
Project vehicle income	96,547	60,160
Church contribution	5,224	2,073
Net returns from fruits and vegetables	1,613	3,951
Utility income/sale of INGH branded files	13,546	10,335
	224,343	173,360
4.4 Other Income		
Interest Income	70,288	66,765
Exchange Gain	204,113	71,339
Gain-Disposal of fixed assets	42,000	-
Transfer from deferred income	-	3,367
	316,401	141,471
Total income	10,669,148	9,785,660

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS	2021	2020
5. Programs and Projects Expenditure		
5.1 Child Rights Program		
J/TIP Project-Growing Up Free	284,465	429,341
SPREAD project	768,660	741,082
CARE project	450,731	-
	1,503,856	1,170,423
5.2 Gender and Empowerment Program		
Centre for Empowerment and Enterprise Development	316,077	690,653
Ghana TVET Voucher Project	139,038	49,345
PASS project	403,438	346,975
Micro Project - Livelihood Empowerment Project	342,470	651,705
	1,201,023	1,738,678
5.3 Education Program		
IN Child Assistance Program (INCAP)	3,383,693	1,340,315
IN Group Assistance Program (INGAP)	237,064	-
Micro Projects	8,760	220,901
Partnership for Transformational Growth	334,502	313,726
	3,964,019	1,874,942
5.4 Christian Witness Program		
Church Planters Support	249,361	235,809
Partnership Community Development	-	100,000
One Child, One Bible Project	-	1,401
The Gospel, My Life, My All Project	35,113	268,870
Micro Projects	180,590	281,043
	465,064	887,123
5.5 Health Program		
Micro Project (Schistosomiasis treatment)	247,902	160,777
Medical Outreaches to Communities and Schools	-	59,266
	247,902	220,043
Total Programs and Projects Cost	7,381,864	5,891,209

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS	2021	2020
Project Management Cost		
6. Monitoring, Evaluation and Learning		
Staff Cost	175,365	151,487
Vehicle running expenses	182,923	112,028
	358,288	263,515
7. Business Development and Communication		
Staff cost	174,842	187,485
Global Partner Membership Fees	137,738	125,831
Branding & Resource Development	35,719	31,933
	348,299	345,249
8. Estate Management		
Electricity and water	41,243	17,034
Rent, rates and insurance	99,898	75,916
Repairs and Maintenance	113,352	116,182
	254,493	209,132
9. Accountability and Administration		
Staff Cost	1,040,703	804,467
Stationery and Telecommunication	47,856	90,300
Travelling and Transport-Local	43,067	31,382
Bank Charges	23,095	11,796
Medical Expenses	145,773	90,084
Audit Fees	22,000	20,000
Donations	8,120	1,421
Health and Fitness	-	6,550
Staff Training and Development	84,200	16,102
Meetings and Protocol	19,202	17,809
Professional and Consultancy Fees	33,665	23,520
Depreciation	364,518	251,198
	1,832,199	1,364,629
Total Project Management Cost	2,793,279	2,182,525
Total expenditure	10,175,143	8,073,734

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS

10. Schedule of Funds Analyzed by Designated and General Funds

Restricted Funds					
10a	Designated Funds (Current projects)	At January	Received	Utilized	At December
	Child Right Program				
	J/TIP Project-Growing Up Free	85,768	223,696	284,465	24,999
	CARE Project	-	450,731	450,731	-
	SPREAD Project	197,860	571,360	768,660	560
		<u>283,628</u>	<u>1,245,787</u>	<u>1,503,856</u>	<u>25,559</u>
	Gender & Empowerment Program				
	Centre for Empowerment & Enterprise Development	49,092	286,112	316,077	19,127
	PASS Project	-	418,172	403,438	14,734
	Ghana TVET	35,686	117,030	139,038	13,678
	COVID livelihood project	-	80,555	-	80,555
	Partnership for transformational growth	(4,668)	493,279	342,470	146,141
		<u>80,110</u>	<u>1,395,148</u>	<u>1,201,023</u>	<u>274,235</u>
	Educational Program				
	IN Child Assistance Program (INCAP)	1,643,432	2,797,417	3,383,693	1,057,156
	IN Group Assistance Program (INGAP)	273,255	1,436	237,064	37,627
	Partnership for Transformational Growth	334,502	-	334,502	-
	Micro Projects	28,289	11,943	8,760	31,472
		<u>2,279,478</u>	<u>2,810,796</u>	<u>3,964,019</u>	<u>1,126,255</u>
	Christian Witness Program				
	Church Planters Support	160,277	521,815	249,361	432,731
	Partnership for Transformational Growth	26,520	9,203	-	35,723
	Church Projects	3,132	210,313	175,090	38,355
	The Gospel, My Life, My All Project	58,110	341,704	35,113	364,701
	Church Planters Motor Cycles	31,165	-	5,500	25,665
		<u>279,204</u>	<u>1,083,035</u>	<u>465,064</u>	<u>897,175</u>
	Health Program				
	Medical Outreach	47,429	-	-	47,429
	Micro Projects-Schistosomiasis and Water Projects	31,001	219,091	247,902	2,190
		<u>78,430</u>	<u>219,091</u>	<u>247,902</u>	<u>49,619</u>
	Total Designated funds	<u>3,000,850</u>	<u>6,753,857</u>	<u>7,381,865</u>	<u>2,372,843</u>
10b	Other Funds				
	General Fund	3,576,865	3,915,290	2,793,278	4,698,877
	Total Funds	<u>6,577,715</u>	<u>10,669,147</u>	<u>10,175,143</u>	<u>7,071,719</u>

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS	2021	2020
11. Cash and cash equivalents		
Balances with banks	1,907,287	5,354,375
Short term deposits	1,016,215	821,794
	2,923,502	6,176,169
12. Trade and other receivables		
Prepaid expenses	36,669	29,544
Sundry debtors	394,009	196,078
	430,678	225,622

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS

13. Property, plant and equipment

	Land	Buildings	Motor vehicles	Furniture and fittings	Office Equipment	Computer and Accessories	New Office Complex	Total
Reconciliation for the year ended 31 December 2021								
Balance at 1 January 2021								
At cost	1,152,000	3,719,000	912,772	268,480	162,017	249,521	2,259,999	8,723,789
Accumulated depreciation	-	(148,760)	(742,318)	(248,008)	(158,287)	(228,013)	(90,399)	(1,615,785)
Net book value	1,152,000	3,570,240	170,454	20,472	3,730	21,508	2,169,600	7,108,004
Movements for the year ended 31 December 2021								
Additions from acquisitions	-	-	437,454	-	6,488	94,989	-	538,931
Depreciation	-	(74,380)	(194,590)	(4,970)	(5,352)	(40,026)	(45,200)	(364,518)
Revaluation increase (decrease)	-	-	-	-	-	-	-	-
Property, plant and equipment at the end of the year	1,152,000	3,495,860	413,318	15,502	4,866	76,471	2,124,400	7,282,417
Closing balance at 31 December 2021								
At cost	1,152,000	3,719,000	1,350,226	268,480	168,505	344,510	2,259,999	9,262,720
Accumulated depreciation	-	(223,140)	(936,908)	(252,978)	(163,639)	(268,039)	(135,599)	(1,980,303)
Net book value	1,152,000	3,495,860	413,318	15,502	4,866	76,471	2,124,400	7,282,417

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS

Property, plant and equipment continued...

Reconciliation for the year ended 31 December 2020	Land	Buildings	Motor vehicles	Furniture and fittings	Office Equipment	Computer and Accessories	New Office Complex	Total
Balance at 1 January 2020								
At cost	1,152,000	3,719,000	912,772	268,480	162,017	249,521	2,259,999	8,723,789
Accumulated depreciation	-	(74,380)	(657,092)	(226,451)	(153,557)	(207,908)	(45,199)	(1,364,587)
Net book value	1,152,000	3,644,620	255,680	42,029	8,460	41,613	2,214,800	7,359,202
Movements for the year ended 31 December 2020								
Depreciation	-	(74,380)	(85,226)	(21,557)	(4,730)	(20,105)	(45,200)	(251,199)
Property, plant and equipment at the end of the year	1,152,000	3,570,240	170,454	20,472	3,730	21,508	2,169,600	7,108,003
Closing balance at 31 December 2020								
At cost	1,152,000	3,719,000	912,772	268,480	162,017	249,521	2,259,999	8,723,789
Accumulated depreciation	-	(148,760)	(742,318)	(248,008)	(158,287)	(228,013)	(90,399)	(1,615,785)
Net book value	1,152,000	3,570,240	170,454	20,472	3,730	21,508	2,169,600	7,108,004

International Needs Ghana
Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS

Property, plant and equipment continued...

Disposal Schedule

	Cost	Accumulated depreciation	Carrying value	Proceeds from disposal	Gain/Loss
2021					
Motor Vehicle	98,350	98,350	-	42,000	42,000
2020					
Motor Vehicle	-	-	-	-	-

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS

14. Long term receivable

Represents monies receivable from Walter Pimpong Educational Foundation (WAPEF). They have been classified as long term receivables pending the Board of Directors resolution.

15. Payables

Sundry payables	725,224	957,466
Walter Pimpong Educational Foundation	-	866,398
Accruals	70,803	75,836
	<u>796,027</u>	<u>1,899,700</u>

16. Confirmation of Partner Remittance

INGH received remittances for the year 2021 amounting to US\$1,134,916 (2020: US\$1,262,265) from its partners equivalent to GHS5,621,379 (2020: GHS5,324,414).

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

Figures in GHS	2021	2020	
17. Schedule of funds received from partner countries and other sources			
	Remitted 2021 US\$	Equivalent 2021 GHS	Equivalent 2020 GHS
17.1 From Partner Countries:			
Designated Projects and Personal Support			
IN-Australia	8,072	46,309	51,625
IN-Canada	231,010	1,192,422	1,309,437
IN-New Zealand	31,217	167,598	118,286
IN-United Kingdom	50,578	242,716	165,745
IN-United States of America	814,039	3,972,334	3,679,321
	<u>1,134,916</u>	<u>5,621,379</u>	<u>5,324,414</u>
17.2 From Funding Partners:			
Free The Slaves-GUF/J-TIP Project	-	223,696	479,423
UNFPA-PASS Project	-	418,172	348,087
UNICEF-SPREAD Project	-	571,360	572,487
UNICEF-CARE Project	-	450,731	-
	-	<u>1,663,959</u>	<u>1,399,998</u>
Total from Partner Organizations	<u>1,134,916</u>	<u>7,285,338</u>	<u>6,724,411</u>
17.3 From IN Ghana Sources:			
Management fees	-	3,004,126	2,857,102
Social Enterprises	-	224,343	173,360
Other Income	-	316,401	141,471
Grants	-	191,292	37,634
	-	<u>3,736,162</u>	<u>3,209,567</u>
Total received from Partner Organizations and Ghana		11,021,500	9,933,978
Less: Receipts on behalf of other beneficiaries transferred		(352,352)	(148,318)
Total income for operations		<u>10,669,148</u>	<u>9,785,660</u>

Total received from Partner Organizations and Ghana
Less: Receipts on behalf of other beneficiaries transferred
Total income for operations

Our partnership with International Needs Australia, Child Assistance Program will come to an end in May 2022.

18.0 The organization had signed as a guarantor to a five-year loan amounting to GHS2,300,000 from Universal Merchant Bank on behalf of Walter Pimpong Educational Foundation effective October 2020 to October 2025 at a rate of 22% to aid the construction of a school building at Amrahia Community School. The loan balance as at 31 December 2021 amounted to GHS1,934,693.

19.0 No events occurred between 31 December 2021 and the date the Directors approved the Financial Statements that would have a material impact on the results as disclosed in the Financial Statements set out on pages 56 to 73 or the continued existence of the organisation as a going concern.

International Needs Ghana

Financial Statements for the year ended 31 December 2021

Notes to the Financial Statements

20. Related parties

Directors Compensation

The remuneration of Directors and executive management for the year ended 31 December 2021 was GHS 163,481 (2020: GHS 144,665).

21. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

The directors believe that the organisation has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis.

Management Team



MR. CROMWELL AWAHEY
Executive Director



MR. FRED HARLEY
People & Culture
Manager



EV. ISAAC QUARCOO
Education Manager



REV. PROSPER KUMADO
Christian Witness Manager



MR. JOSEPH GORDON-MENSAH
Business Development &
Communications Manager



MRS. PRISCILLA APPIAH
Finance Manager

The cover features a solid blue background with a large, curved orange shape in the bottom right corner. The text is positioned in the bottom right, within the orange area.

2021 ANNUAL REPORT

INTERNATIONAL NEEDS GHANA | 2021 ANNUAL REPORT